

# RESUME



**DR.S.MARIADOSS SJ  
PRINCIPAL  
ST.XAVIER'S COLLEGE,  
PALAYAMKOTTAI -627 002  
TAMIL NADU**

## PERSONAL DETAILS

Date of Birth : 01.06.1966  
Qualification : B Com., M Com., M Phil., Ph D., MBA.  
Designation : Principal  
Department : Commerce  
Community : BC  
Religion : Christian  
Nationality : Indian  
Email ID : mdoss87@gmail.com (Per)  
sxcprincipal@stxavierstn.edu.in (off)

## ACADEMIC QUALIFICATIONS

Degree	Specialization	College	University	Year of Passing
MBA	General	-	Annamalai University	2013
PhD	Commerce	Loyola College, Chennai.	University of Madras	2012
M. Phil	Commerce	Loyola College, Chennai.	University of Madras	1997
M.Com	Commerce	Loyola College, Chennai.	University of Madras	1996
B. Com	Commerce	St. Xavier's College, Palayamkottai.	University of Madras	1987

## TEACHING EXPERIENCE

<b>Date of Appointment</b>	18.09.2006
<b>Date of Retirement</b>	01.06.2026
<b>Teaching Experience</b>	UG – 16Yrs
	PG – 15Yrs
	M.Phil. – 10Yrs
<b>Research</b>	Guided M Phil: 17, Ph D: 1, Guiding Ph d Scholar: 1

COURSES/CLASSES TAUGHT	NAME OF THE INSTITUTIONS	DURATION		Years
		From	To	
B Com	St Joseph's College (Autonomous), Trichy -2	18.9.2006	5.6.2018	12
	St. Xavier's College, Palayamkottai-627002	6.6.2018	Till date	4
M Com	St Joseph's College (Autonomous), Trichy -2	18.9.2006	5.6.2018	12
	St. Xavier's College, Palayamkottai-627002	6.6.2018	Till date	4
M Phil	St Joseph's College (Autonomous), Trichy -2	18.9.2008	5.6.2018	10

<b>AWARDS RECEIVED</b>	
1.	Leadership Excellence Award by EAST, Palayamkottai- 25 Jan 25, 2020
2.	Best Educationist Award by International Institute of Management, New Delhi. Feb 27, 2020.
3.	Special Research Award by the IQAC of St.Xavier's College, Palayamkottai 28.05.2022

<b>ADMINISTRATIVE EXPERIENCE</b>			
<b>S. No</b>	<b>DESIGNATION</b>	<b>INSTITUTIONS</b>	<b>YEAR</b>
	Secretary & Treasurer, TN Region	All India Association for Christian Higher Education (AIACHE)	From January 2021
	Internal Auditor	Society of Loyola College, Chennai	From June 2021
	Principal	St. Xavier's College (Autonomous), Palayamkotttai.	Since June 1, 2019
	Vice-Principal	St. Xavier's College (Autonomous), Palayamkotttai.	June 2018 to May 2019
	Vice Principal (Finance)	St Joseph's College (Autonomous), Tiruchirappalli.	June 2012 to May 2018
	Director, Alumni Association	St Joseph's College (Autonomous), Tiruchirappalli.	June 2008 to May 2018
	Campus Treasurer & Procurator cum Secretary	The Society of St Joseph's College, Tiruchirappalli.	June2012-May2018
	Internal Auditor	Jesuit Province of Sri Lanka	Since August 2016
	Internal Auditor	Jesuit Madurai Province	June 2002 to May 2009
	Internal Auditor	Jesuit Kerala Province	June 2004 to September 2011

<b>MEMBERSHIP</b>		
<b>S. No</b>	<b>Designation</b>	<b>Particulars</b>
1.	Member	Organizing Committee for the International Conference on Micro Finance in 2008,2009, 2010, 2011.
2.	Member	Province officials of Sri Lanka Jesuit Province, Sri Lanka since June 2016
3.	Member	Principal's Association & Member of EC of Manonmaniam University Principals Association (MUPA) 2019-2022
4.	Member	International Association of Jesuit Universities (IAJU)
5.	Member	Jesuits Higher Education in South Asia (JHEASA)

**ORIENTATION / REFRESHER COURSES / FACULTY DEVELOPMENT PROGRAMME UNDERGONE (8)**

<b>S. No</b>	<b>Name of the Training</b>	<b>Name of the Sponsoring Agency</b>	<b>Place and Date</b>
8	Refresher Course in Reforms & Innovations in Higher Education	University Grants Commission	Academic Staff College, Bharathidasan University, Tiruchirappalli. 07.02.2023 to 20.02.2023 (online)
7	“Synergia to Revitalise, Reform and Refresh ourselves as Agents to Ensure Quality Education”	International Faculty Development Programme organised by Auxilium College, Vellore	Online 1 <sup>st</sup> June to 7 <sup>th</sup> June 2020
6	2 Days online Faculty Development Programme on “NAAC Revised Accreditation Framework”	Aadhyapana, Bangalore	Online 1 <sup>st</sup> May 2020
5	Four-day Training Programme on Academic Leadership	University Grants Commission	UGC – HRDC, Bharathidasan University, Tiruchirappalli. 24.04.2019 to 27.04.2019
4	Refresher Course in Gender sensitization	University Grants Commission	UGC- HRDC, Bharathiar University Coimbatore – 46. 23.11.2018 to 13.12.2018
3	Refresher Course in Commerce	University Grants Commission	UGC- HRDC, Bharathiar University Coimbatore – 46. 19.08.2015 to 08.09.2015
2	Refresher Course in Commerce and Management	University Grants Commission	Academic Staff College, Bharathidasan University, Tiruchirappalli. 18.07.2014 to 07.08.2014
1	Orientation Course	University Grants Commission	Academic Staff College, Madurai Kamaraj University . 14.11.2007 to 11.12.2007

**DETAILS OF RESEARCH WORK**

<b>Research Stages</b>	<b>Title of the Thesis</b>	<b>University where the work was carried out</b>
Ph D	“Business Practices and Sustainability of Micro Enterprises: A study with reference to select Micro Enterprises in Tiruchirappalli District”.	University of Madras, 2012

**AREAS OF RESEARCH**

Commerce, Management and Entrepreneurship

**RESEARCH PROJECTS CARRIED OUT**

<b>S. No</b>	<b>Title of the Project (Minor)</b>	<b>Name of the Funding Agency &amp; Amount</b>	<b>Duration</b>
1	A study on the business practices of micro enterprises owned and managed by Self Help Groups	UGC – Minor Research Project – Commerce – File No: MRP – 3254-09 (UGC-SERO) Link No: 3254	2009-2011

**PUBLICATIONS**

<b>BOOKS</b>	<b>BOOK CHAPTERS</b>	<b>SCOPUS INDEXED</b>	<b>WEB OF SCIENCE</b>	<b>UGC LISTED</b>
<b>5</b>	<b>7</b>	<b>9</b>	<b>1</b>	<b>7</b>
<b>OTHER INDEXED</b>	<b>AS A RESOURCE PERSON</b>	<b>PAPERS PRESENTED IN NATIONAL AND INTERNATIONAL SEMINARS</b>	<b>WEBINARS, SEMINARS, WORKSHOPS ATTENDED</b>	<b>PATENT</b>
<b>10</b>	<b>30</b>	<b>12</b>	<b>37</b>	

**PUBLICATIONS: BOOKS (5)**

<b>S. No</b>	<b>Title of the Book</b>	<b>Publication</b>	<b>Year</b>
5	Human Capital Management	Sankalpa Publication. ISBN: 978-93-93849-39-7	2022
4	Business Practices and Sustainability of Micro Enterprises.	Vijay Nicole, Chennai. ISBN: 978-81-8209565-6	2017
3	“Igniting the Young Minds” Quotes of Dr APJ Abdul Kalam	Alumni Association, St. Joseph’s College, Trichy.	2015
2	Financial Management and Administration –Report and Recommendations	Jesuit Madurai Province	2004
1	Value Education Books for Standards 9 and 10	Vaigarai Pathipagam, Dindigul.	2003

<b>BOOK CHAPTERS (7)</b>			
<b>S. No</b>	<b>Title of the Paper</b>	<b>Name of the Book</b>	<b>ISSN No., Pg.No</b>
7.	The Challenges Facing Women Entrepreneurs in the Wake of the COVID 19	ANORA: Aeon of New Organized Research and Academics. Edition III Women's Space in Governance and Leadership: Achieving an Equal Future in the World.	978-93-91941-94-9 Pp. No:7-11 08 March 2022
6.	The growing entrepreneurial Ecosystem and Start- ups	Recent Advances in New Technology, Business Management, Education and Social Science.	978-1-68576-320-6 Pp.no: 145-154 2022
5,	Realistic E-Commerce Enterprise Marketing Management Dilemmas, Key Incentives, and Resolution Strategies.	Emerging Trends in Business and Technology	978-93-91199-24-1 Pp.No: 180-186 April 2022
4.	An Overview: Green Human Resource Management and Green Work Place Behaviour”	Recent trends in Commerce and Business Management	978-93-91041-36-6 Pp.No:-36-44 2022
3	“Performance of Bank Linkage Programme of NABARD in Priority States of India”	Macro Dynamics of Micro Finance., Excel Book; New Delhi. ISBN: ISBN 978-81-7446-807-9 22 <sup>nd</sup> to 24 <sup>th</sup>	January 2010 Pp: 10-17, 2010.
2	Parimanangal	Vaigarai Pathipagam, Dindigul.	2000
1	Sangamam	Vaigarai Pathipagam, Dindigul.	2000

<b>PUBLICATIONS: SCOPUS INDEXED JOURNALS (9) WEB OF SCIENCE (1)</b>			
<b>S. No</b>	<b>Title of the Paper</b>	<b>Name of the Journal</b>	<b>ISSN No., Volume, Issue, Impact factor &amp; Pg. No</b>
10	A comparative study on Flipkart and Amazon: Specifying on SMARTPHONE Purchase behaviour with special reference to Dindigul	Journal of Xi’an Shiyou University, Natural Science Edition <b>(Scopus Indexed)</b>	ISSN: 1673-064X Vol: 18, Issue 10, October 2022. Pp.220-228 <a href="http://xisdjxsu.asia">http://xisdjxsu.asia</a>

	Corporation of Tamil Nadu		
9	Relationship of demographic profile and quality of work life of registered construction workers in Tirunelveli district	Journal of Xi'an Shiyou University, Natural Science Edition <b>(Scopus Indexed)</b>	ISSN: 1673-064X. Vol:17: Issue: 01, 2021..Pp.48-53 <b>Impact Factor: 5.6</b>
8	Evolution, current challenges and future prospects of women's entrepreneurship	Journal of Xi'an Shiyou University, Natural Science Edition <b>(Scopus Indexed)</b>	ISSN: 1673-064X. Vol:17: Issue: 03, 2021. Pp.44-51. <b>Impact Factor: 5.6</b>
7	Rural women entrepreneurs: Challenges and Opportunities	Journal of Xi'an Shiyou University, Natural Science Edition <b>(Scopus Indexed)</b>	ISSN: 1673-064X. Vol:17: Issue: 06, 2021. Pp.24-29. <b>Impact Factor: 5.6</b>
6	A Comparative analysis of customer service quality in public and private sector banks in India with a special reference to Bangalore	Journal of Hunan University Natural Science <b>(Scopus Indexed)</b>	ISSN:1674-2974 Vol.48, No:6, June 2021 Pp.107-120
5	Leadership Styles among the Teachers of Arts and Science Colleges in Kanyakumari District	Journal of Design Engineering ( <b>Scopus Indexed</b> )	ISSN:0011-9342, Issue: 8 Year 2021, Pp. 14909-14917
4	Realistic E-commerce Enterprise Marketing Management Dilemmas, Key Incentives and Resolution Strategies	Vidyabharathi International Interdisciplinary Research Journal (Special Issue) ( <b>Web of Science</b> )	ISSN 2319-4979, October 2021, Pp: 1722-1726
3	Leaders Habits among the Master of Business Administration (MBA) Students in Kanyakumari District	Journal of Xi'an Shiyou University, Natural Science <b>(Scopus Indexed)</b>	ISSN: 1673-064X, Volume 17, Issue 12. 2021 Pp: 14-19.
2	A study on the Scope of Implementation of Social Stock Exchange in India	Turkish Online Journal of Qualitative Inquiry (TOJQI) ( <b>Scopus Indexed</b> )	Vol.12,Issue 8, July 2021 Pp.323-339
1	The Role of women entrepreneurs in micro, small and medium enterprises in Dindigul District.	PalArch's Journal of Archaeology of Egypt/Egyptology <b>(Scopus Indexed)</b>	ISSN: 1567 Issue 17 (10) 2020. Pp.4245-4255 <b>Impact Factor: 1.5</b>

<b>PUBLICATIONS: UGC LISTED JOURNALS (7)</b>			
<b>S. No</b>	<b>Title of the Paper</b>	<b>Name of the Journal</b>	<b>ISSN No., Volume, Issue, Impact factor &amp; Pg. No</b>
7	A Review on Women Entrepreneurship Development Practices in India.	NIU International Journal of Human Rights <b>(UGC Care Group I Listed Journal)</b>	ISSN:2394-0298 Vol.8(VIII) – 2021. Pp.134-138.
6	Women Entrepreneurship and Work-Life Balance	Journal of Information and Computational (JOICS) Science <b>(UGC-Care Gr.-II Certi. Journal)</b>	ISSN: 1548-7741 Vol. 11, Issue 6 - June 2021. Pp.619-625. <b>Impact Factor: 6.2</b>
5	Leadership styles among the Teachers of Arts and Science Colleges in Karungal Town	Studies in Indian Place Names <b>(UGC Care Journal)</b>	ISSN: 2394-3114, Vol:40, Issue: 50, March 2020 Pp.4136-4142 Impact Factor: 6.1
4	Problems and Challenges faced by Women Micro Entrepreneurs in India.	Studies in Indian Place Names <b>(UGC Care Journal)</b>	ISSN 2394-3114, Vol: 40, Issue: 18, Feb 2020. Pp.142-152. <b>Impact Factor: 6.1</b>
3	Leadership styles of Educational leaders: A reviews of Literature	Think India (Quarterly) <b>(UGC Care Approved International Indexed and Referred Journal)</b>	Vol.22, Issue: 4, October – December 2019 ISSN: 0971-1260 Impact Factor: 5.5
2	Socio Economic conditions of unorganised women construction workers in Tirunelveli city.	Think India <b>(UGC Care Approved International Indexed and Referred Journal)</b>	ISSN 0971-1260 Vol-22,(4) Oct –Dec 2019. Pp: 7718-7729. <b>Impact Factor: 6.2.</b>
1	Components of Quality of Work Life – A Literature Study.	An International Multidisciplinary Quarterly Research Journal – AJANTA Publications <b>(A Peer Reviewed Refereed and UGC Listed Journal)</b>	ISSN 2277 -5730 Vol: VIII, Issue: II, April-June 2019, Pp.80-87 <b>Impact Factor: 5.5</b>



**PUBLICATIONS: OTHER INDEXED JOURNALS (10) International: 7**

<b>S. No</b>	<b>Title of the Paper</b>	<b>Name of the Journal</b>	<b>ISSN No., Volume, Issue, Impact factor &amp; Pg.No</b>
10	An investigation of the leadership challenges amongst women entrepreneurs	<b>International</b> Journal for Research in Applied Science & Engineering Technology (IJRASET)	ISSN: 2321-9653, Vol>10, Issue: XII, December 2022, IF7.429
9.	The Impact of social media use on UG students' academic achievement	<b>International</b> Journal of Research Publication and Reviews	ISSN:2582-7421, Vol:3, Issue: 12, December 2022
8.	Women Entrepreneurship in India: A Literature Review	<b>International</b> Research Journal of Modernization in Engineering Technology and Science (IRJMETS)	e-ISSN:2582-5208, Vol: 4, Issue: 12, December 2022 IF:6.752
7	An analysis on Sustainable Development	<b>International</b> Journal of Advance and Applied Research (IJAAR)	ISSN: 2347-7075, Vol.2, Issue: 22 July -August 2022, IF.7.328. pp.86-94
6.	Women Entrepreneurs Challenges in the wake of the Covid19 Pandemic.	Journal of Education: Rabindra Bharti University (A refereed Journal) West Bengal	ISSN.0972-7175 Vol.XXIV 2021 – 2022 No:5.Pp.47-52
5.	Problems of Unorganised Sector in India: A review of Literature	<b>International</b> Journal of Management, Technology and Engineering (A Peer Reviewed/Referred)	ISSN No: 2249-7455 Vol: IX, Issue: V, May 2019. Pp.2378-2387 Impact Factor: 6.3
4.	Micro Enterprises	Interdisciplinary Research Journal for Humanities (A Peer-Reviewed Journal)	ISSN 2249-250X. Vol:10, No:1, September 2018.Pp.5-15
3.	Business Practices of Micro Enterprises.	Business Confluence, Loyola College, Chennai.	ISSN:2320-8406. Vol.1 Issue: 1, January – March 2013 Pp. 1-14
2.	Micro Enterprises: Impact and Problems.	<b>International</b> Journal of Micro Finance, Department of Commerce, Pondicherry University, Puducherry	ISSN: 2229-449X. Vol. 1 No:2, July-December 2011 Pp-70-79

1	A Value Chain for Inclusive Growth: A case study on Bakery.	<b>International</b> Journal of Micro Finance, Department of Commerce, Pondicherry University, Puducherry.	ISSN: 2229-449X. Vol. 1 No:1, January – June 2011 Pp-152-157
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### AS A RESOURCE PERSON (30)

S. No	Name of the Event	Name of the Sponsoring Agency	Place and Date
30	Annual Review of the Financial Administration and Management of the Sri Lanka Jesuit Province	Sri Lanka Jesuit Province, Sri Lanka	Negombu, 25 <sup>th</sup> February 2023 to 04 <sup>th</sup> March 2023
29	Annual Review of the Financial Administration and Management of Loyola College Society, Chennai-34	Loyola College Society, Chennai -34	Loyola College Campus, Chennai, 22 <sup>nd</sup> to 30 <sup>th</sup> November 2022.
28	International Conference on Transformative Pathways in Higher Education: Andragogy in Futuristic Perspective	St. Ignatius College of Education (Autonomous), Palayamkottai	St. Ignatius College of Education, Palayamkottai 26.10.2022.
27	Panel discussion on NAAC Manual	NAAC, Bangalore	NAAC Office, Bangalore 14.06.2022
26	2 <sup>nd</sup> International Research Conference on Recent Developments and Innovations in Social Science, Arts & Humanities	EAST & Department of Commerce and Economics, V. V. Vanniaperumal College for women, Virudhunagar	V. V. Vanniaperumal College for women, Virudhunagar 22.4.2022
25	Mock Peer Team Member	Lady Doak College, Madurai	Madurai, 8.4.2022
24	Two days National Conference on Technopreneurship	Indian Council of Social Science Research (ICSSR)	Bishop Heber College, Trichy, 15.3.2022
23	One day Special session on “Technopreneurship”	Sacred Heart College of Arts and Science, Dindigul	Dindigul, 14.3.2022
22	Two day National seminar on Global Ecological Crisis, Covid Pandemic issues and Rehabilitation measures through Knowledge Management approaches for	Indian Council of Social Science Research (ICSSR)	St. Joseph’s College, Tiruchirappalli, 14-15 Feb 2022

	Inclusive Sustainable Development (Online)		
21	The New Normal: Emerging stronger from Corona Virus Pandemic (Online)	Kodaikanal Christian College, Kodaikanal	Online, 27.01.2022
20	One day Orientation Programme for the Staff	St. Theresa Arts and Science College for Women, Mangalakuntu, Kanyakumari	St. Theresa Arts and Science College for Women, Mangalakuntu, 13.10.2021
19	Two days workshop on “Effective Religious Leadership”	Servite Provincialate, Palayamkottai	Servite Provincialate, Palayamkottai 9 <sup>th</sup> - 10 <sup>th</sup> Oct 2021
18	Annual Review of the Financial Administration and Management of the Sri Lanka Jesuit Province	Sri Lanka Jesuit Province, Sri Lanka	Online 10 <sup>th</sup> to 17 <sup>th</sup> Oct 2020
17	Motivational Programme “SHAPERS”	Nehru Memorial College, Puthnampatti, Trichy	Online 27 <sup>th</sup> July 2020
16	Annual Evaluation and Planning Session for the Jesuits in Sri Lanka	Sri Lanka Jesuit Province, Sri Lanka	Negombo, Sri Lanka 2 <sup>nd</sup> to 13 <sup>th</sup> Nov 2019
15	Intercollegiate Seminar on “Happiness Index”	Department of Commerce, St. Teresa Arts and Science College for Women, Mangalakuntu, Kanyakumari	St. Teresa Arts and Science College for Women, Mangalakuntu, 1 <sup>st</sup> Feb 2019
14	Annual Evaluation and Planning Session for the Jesuits in Sri Lanka	Sri Lanka Jesuit Province, Sri Lanka	Negombo, Sri Lanka 3 <sup>rd</sup> to 13 <sup>th</sup> Oct 2018
13	Memorial Lecture on Sustainable Development Practices of Micro, Small and Medium enterprises in today’s scenario”	PG and Research Department of Commerce, Loyola College, Chennai	Loyola College, Chennai 15 <sup>th</sup> March 2018
12	Training on Financial Analysis, Management and Administration for the Jesuits of Sri Lanka Province	Sri Lanka Jesuit Province, Sri Lanka	Negombo, Sri Lanka 16 <sup>th</sup> to 26 <sup>th</sup> August 2017
11	Citizenship Training Camp Programme	Dhanalakshmi Srinivasan College of Education for women, Perambalur	Dhanalakshmi Srinivasan College of Education for women, Perambalur 22 <sup>nd</sup> March 2017
10	Training on Financial Analysis, Management and Administration for the Jesuits of Sri Lanka Province	Sri Lanka Jesuit Province, Sri Lanka	Negombo, Sri Lanka 20 <sup>th</sup> to 28 <sup>th</sup> August 2016

9	Faculty Development Programme on “ Self-Excellence”	Adaikala Matha College, Vallam, Thanjavur	Adaikala Matha College, Vallam, Thanjavur. 27 <sup>th</sup> Nov 2015.
8	Lecture on Time Management	Poondi Pudumai Madha College of Education, Samayapuram, Tirchy	Poondi Pudumai Madha College of Education, 23 <sup>rd</sup> Dec 2013
7	Lecture on “Entrepreneurship Development”	New Entrepreneurs cum Enterprise Development Scheme (NEEDS)	St.Joseph’s College, Trichy 5 <sup>th</sup> Sep 2013.
6	Lecture on “Entrepreneurship Development”	New Entrepreneurs cum Enterprise Development Scheme (NEEDS)	St.Joseph’s College, Trichy 11 <sup>th</sup> May 2013.
5	Lecture on “Entrepreneurship Development”	New Entrepreneurs cum Enterprise Development Scheme (NEEDS)	St.Joseph’s College 25 <sup>th</sup> March 2013
4	Lecture on Business in India and Entrepreneur & Microbusiness	University of Iberoamericana, Puebla, Mexico	University of Iberoamericana, Puebla, Mexico 17 <sup>th</sup> Oct 2012
3	Workshop on Financial Administration and Management of Kerala Jesuit Society	Jesuit Kerala Province, Calicut	Christ Hall, Calicut 13 <sup>th</sup> to 14 <sup>th</sup> Mar 2009
2	One day State Level workshop on “Allure our Attitude”	The Thassim Beevi Abdul kader College for Women, Kilakarai	The Thassim Beevi Abdul kader College for Women, Kilakarai 9 <sup>th</sup> Oct 2009
1	One day workshop on “Ego Management “	The Thassim Beevi Abdul kader College for Women, Kilakarai	The Thassim Beevi Abdul kader College for Women, Kilakarai 17 <sup>th</sup> Feb 2009

**WEBMINARS/SEMINARS/ CONFERENCES / SYMPOSIA / WORKSHOP  
PAPER PRESENTED: National (4) International (8)**

S. No	Name of the Event	Name of the Sponsoring Agency	Place and Date
12	International Conference on Current Scenario and Challenges of Management Practices – Paper titled “A review of Green Human Resource Management Practices and Employee Green Behaviour”	Vijay Institute of Management and Sacred Heart College of Arts and Science	Vijay Institute of Management, Dindigul. 26 <sup>th</sup> Nov 2021
11	International Conference on Global Economic Shift: Modus Operandi for Sustenance and Enhancement of Business in India” Paper titled “A Study on factors influencing unorganised migrant construction workers in Tirunelveli City”	P G and Research Department of Commerce, St.Xavier’s College, Palayamkottai – 627 002	St.Xavier’s College, Palayamkottai 27 <sup>th</sup> January 2020

10	National Seminar on “Youth Entrepreneurs – A Remedy for Unemployment” Paper titled “Problems and Challenges faced by Women Entrepreneurs in Tirunelveli Town”	Entrepreneurship Development and Research Centre (EDRC), Department of Commerce, St.Xavier’s College, Palayamkottai.	EDRC, St. Xavier’s College, Palayamkottai 13 <sup>TH</sup> March 2019
9	International Conclave on “Innovations in Engineering & Management” Paper titled “Business Practices of Micro Enterprises”	Waljat College of Applied Sciences, Muscat, Sultan of Oman	Waljat College of Applied Sciences, Muscat 24 <sup>th</sup> and 25 <sup>th</sup> Feb 2016
8	International Conference on “Economics” Paper titled “Dimensional Analysis of Micro enterprises owners’ sustainability perception in Tamil Nadu”	National Institute of Politechnic, Mexico	National Institute of Politechnique, Mexico 16th Oct 2012
7	National Conference on “BRICS – Economic Shift” Paper titled “ Micro enterprise and Economic Development”	Women’s Christian College, Chennai	Women’s Christian College, Chennai 3 <sup>rd</sup> & 4 <sup>th</sup> Oct 2011
6	International Conference on “ Entrepreneurship, Youth & Inclusive Development for Brand India” Paper titled “ Spiritual Entrepreneurship”	PG and Research Department of Commerce, Loyola College, Chennai	Department of Commerce, Loyola College, Chennai 25 <sup>th</sup> & 26 <sup>th</sup> Feb 2011
5	4 <sup>th</sup> International Conference on Micro Finance-2011 Paper titled “ A value chain for inclusive growth: A case study on Bakery	Pondicherry University, Puducherry	Pondicherry University, Puducherry 27 <sup>th</sup> to 29 <sup>th</sup> January 2011
4	National Seminar on “Micro Enterprise Networking” Paper titled “ Micro enterprise Networking”	Alumni Association, St Joseph’s College, Tiruchirappalli	St Joseph’s College, Trichy 17 <sup>th</sup> Mar 2011
3	“Performance of Bank Linkage Programme of NABARD in Priority States of India”	Macro Dynamics of Micro Finance., Excel Book; New Delhi.	ISBN 978-81-7446-807-9 22 <sup>nd</sup> to 24 <sup>th</sup> January 2010 Pp: 10-17, 2010.
2	International Conference on “Micro Finance: A tool to eradicate Poverty” Paper titled “Micro finance through NGO -An effective Poverty Reduction tool”	Department of Commerce, Pondicherry University, Puducherry.	Pondicherry University, Puducherry January 23-25, 2008.
1	One day National Conference on Emerging Trends in Entrepreneurship in	Department of Commerce	Commerce Wing,

	Indian Scenario , Paper titled “A study on motivating factors of small scale entrepreneurs in Madras	Annamalai University, Annamalai Nagaer, Chidambaram	Annamalai University, Chidambaram 6 <sup>th</sup> April 2007
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<b>WEBMINARS/SEMINARS/ CONFERENCES / SYMPOSIA / WORKSHOP ATTENDED: 38</b>			
<b>S. No</b>	<b>Name of the Event</b>	<b>Name of the Sponsoring Agency</b>	<b>Place and Date</b>
38	XXIV Triennial Conference of Xavier Board	Xavier Board of Higher Education in India	Goa, 22-24 Oct 2022
37	National meeting on Networking & Academic Collaborations	Xavier Board, Bangalore	Ernakulam, May 14-15, 2022
36	19 <sup>th</sup> General Body Meeting & Triennial Conference of All India Christian Association for Higher Education with the topic “Resurrect: Reaffirming Priorities and Creating the Future Together in Today’s Context”	All India Christian Association for Higher Education	Kanyakumari . 27 <sup>th</sup> to 29 <sup>th</sup> December 2021.
35	International Conference on Current Scenario and Challenges of Management Practices – Paper titled “A review of Green Human Resource Management Practices and Employee Green Behaviour”	Vijay Institute of Management and Sacred Heart College of Arts and Science	Vijay Institute of Management, Dindigul. 26 <sup>th</sup> Nov 2021
34	Two days Conference on Entrepreneurship and Higher Education	Organised by the Jesuits in Higher Education in South Asia. -XIM University, Bhubaneswar	XIM University, Bhubaneswar, Odisha 26 <sup>th</sup> to 28 <sup>th</sup> Nov 2021
33	Make the Habit ...Habit will make you	Dr.Ambedkar Institute of Technology, Karnataka	Online 6 <sup>th</sup> July 2021
32	Workshop on Public Financial Management System (PFMS)	VHN Senthil Kumara Nadar College, Virudhunagar and Ministry of Finance, Government of India, New Delhi	VHN Senthil Kumara Nadar College, Virudhunagar 23 <sup>rd</sup> to 25 <sup>th</sup> Nov 2020
31	Bounce Back: Strategies for Effective Stress and Time Management	Bless or Bliss, Youtube Channel	Online 10 <sup>th</sup> June 2020

30	Design Thinking in Global Education Contemporary Teaching and Learning Techniques	Global Understanding for Sustainable Development, Solaris, Audacious Dreams Foundation, Singapore	Online 3 <sup>rd</sup> to 5 <sup>th</sup> June 2020
29	Artificial Intelligence Introduction	Udemy	Online 25 <sup>th</sup> May 2020
28	Changing Role of Principals	TEACHUS, Mumbai	Online 23 <sup>rd</sup> May 2020
27	Artificial Intelligence Website Design Tools 2020	Udemy	Online 4 <sup>th</sup> May 2020
26	Leadership, management & Entrepreneurship in the 21 <sup>st</sup> Century	Udemy	Online 25 <sup>th</sup> April 2020
25	Leadership: The Emotionally Intelligent Leader	Udemy	Online 19 <sup>th</sup> April 2020
24	Change Management	Udemy	Online 8 <sup>th</sup> April 2020
23	Let's Break the Chain of Covid-19 Infection	Mohammed Bin Rashid University of Medicine and Health (MBRU)	Online 5 <sup>th</sup> April 2020
22	Leadership: Practical Leadership Skills	Udemy	Online 4 <sup>th</sup> April 2020
21	Principal's conference on Higher Education: Challenges and Opportunities,	Jesuit Higher Education, South Asia (JHEASA) organised by St Xavier's College, Kolkatta	St.Xavier's College, Kolkatta 6 <sup>th</sup> and 7 <sup>th</sup> Oct 2019
20	International Conference on "Transforming our World Together"	International Association of Jesuit Universities, Spain	Bilbao, Spain 8 <sup>th</sup> to 12 <sup>th</sup> July 2018.
19	One day National Workshop for Coordinators of Twinning Program, Spot Admission & Examination Centres of DDE-PU	organised by the Directorate of Distance Education, Pondicherry University, Puducherry.	Pondicherry University, Puducherry. 24.03. 2017
18	A National level Inter-Collegiate Competition & Intra Departmental Exhibition	PG and Research Department of Commerce, St Joseph's College of Arts and Science, Cuddalore	PG and Research Department of Commerce, St Joseph's College of Arts and Science, Cuddalore 22 <sup>nd</sup> - 23 <sup>rd</sup> Feb 2017.
17	Workshop on "Engaging Each other for fruitful Collaboration"	Loyola Institute of Business Administration (LIBA), Chennai	LIBA, Loyola College, Chennai November 20, 2015
16	VIII International Jesuit Alumni Congress	World Union of Jesuit Alumni, Colombia	Medellin, Colombia, 14 <sup>th</sup> - 17 <sup>th</sup> Aug 2013

15	Tally Training Program	LIBA – Informatics Centre, LIBA, Chennai	LIBA, Chennai 6 days – Nov 2012
14	State Level Conference on “Establishment of Entrepreneurship Development Cells in Higher Education Institutions in Tamil Nadu”	Entrepreneurship Development Institute, Chennai	Chennai Trade Centre, Chennai 21.12. 2012
13	International Conference on “Entrepreneurship, Youth & Inclusive Development for Brand India”	Department of Commerce, Loyola College, Chennai	Loyola College Chennai 25-26 Feb 2011
12	4 <sup>th</sup> International Conference on “Micro Finance”	Department of Commerce, Pondicherry University	Pondicherry University, Pondicherry 27-29 Jan 2011
11	State Level Workshop on “SPSS “ for college teachers	Department of Statistics, Loyola College, Chennai - 34	Loyola College, Chennai 27-28 Aug 2010
10	Two days National Workshop on “Research Publication in Commerce and Management”	Department of Commerce and Financial Studies, Bharathidasan University, Tiruchirappalli	Department of Commerce and Financial Studies, Bharathidasan University, 24-25 Apr 2010
9	UGC sponsored National Conference on “The Role of ICT in Higher Education: Quality, Accessibility and Security”	St Joseph’s College, Tiruchirappalli	St Joseph’s College, Tiruchirappalli 29 <sup>th</sup> & 30 <sup>th</sup> Jan 2010
8	3 <sup>rd</sup> International Conference on “Micro Finance”	Department of Commerce, Pondicherry University, Puducherry	Pondicherry University 22-24 Jan 2010
7	UGC sponsored National Conference on “Higher Education and National Development: The Challenge of Expansion, Quality and Inclusion”	St Joseph’s College Tiruchirappalli – 620 002	St Joseph’s College, Trichy 30 & 31 Jan 2009
6	International Conference on Micro Finance – ICOMFI-2009	Department of Commerce, Pondicherry University, Puducherry	Pondicherry University 21-23 Jan 2009
5	NAAC sponsored National Conference on “Quality Enhancement and Sustenance in Higher Educational Institutions through Six Sigma Quality Strategy”	IQAC, St Joseph’s College, Tiruchirappalli – 620 002	St Joseph’s College, Trichy 23 & 24 Oct 2008
4	National Conference on “Emerging Trends in Entrepreneurship in Indian Scenario”	International Conference on “Micro Finance: A tool to eradicate Poverty” Paper titled “Micro finance	Department of Commerce, Pondicherry



		through NGO -An effective Poverty Reduction tool”	University, Puducherry. 23 -25 Jan 2008
3	National Seminar on “Promoting Entrepreneurship at the Grass Root Level in the Liberalised Era: Challenges and Dimensions”	Department of Commerce, School of Management, Pondicherry University, Pondicherry	Department of Commerce, Pondicherry University, Puducherry 29 & 30 Mar 2007
2	National Conference on “Indian Banking: Challenges in the Post Liberalisation Era”	Department of Commerce, Loyola College, Chennai	Loyola College, Chennai 18 & 19 Jan 2007
1	Communication and Fundraising	MCAS, Bangalore	MCAS, Bangalore 10 Week Training May 2002 – Feb 2003

#### **COUNTRIES VISITED**

Austria	Belgium	Colombia	Dubai
France	Germany	Mexico	Luxemberg
Netherlands	Oman	Spain	Switzerland
United Kingdom	United States of America	Sri Lanka	Nepal

**Feb 22, 2023**

**Rev.Fr.Dr.S.Mariadoss,S.J.**